

Well-being Plan - Step 2 - To build on Swansea's 2022 declaration of being a Human Rights City .

Quarter: 2 2023/24

Overall RAG status	Q1	Q2	Q3	Q4

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2023-24 Action	Desired outcome	Milestone	Milestone Deadline	Milestone Owner	Success Measure	Progress Update	RAG
To work with stakeholders to develop and deliver an action plan that supports the declaration of Swansea being a Human Rights City.	Across Swansea there is evidence that the following Human Rights principles are being proactively applied: <ul style="list-style-type: none"> • Embedding Human Rights • Equality & non-discrimination • Empowering people • Participation • Accountability 	Stakeholder Engagement Workshop	16-Jun-23	AD	Case study evidence at year end of a human rights approach in respect of: <ul style="list-style-type: none"> • Tackling poverty • Vulnerable children and families • Tackling discrimination • Domestic violence and abuse Evidence of an increase in Human Rights awareness across the city	A plan to put Human Rights at the centre of the Council's decisions is in final draft. The HRC Steering group members have been tasked with developing their own Human Rights approach plan and plans will be shared at the next steering group meeting (2nd Oct). A report has been written with the results from the Action plan engagement event. This report has been shared with the steering group and will be presented to them further on the 2nd of Oct. The Council's actions and key indicators under the HRC priorities are currently being developed using the information from the report and speaking to relevant officers	Amber
		1st Draft of action plan	30-Jun-23				
		Final Draft	31-Jul-23				
		1 st year action plan completion	31-Mar-24				
2023-24 Target: Develop a five year action plan and implement the first year resulting in evidence of an increase in awareness of human right across the city and county							
Creation of a Human Rights Stakeholder Panel	To act as a 'critical friend' to the Council and Swansea's Public Service Board partner organisations in their design and	Mapping exercise of existing stakeholder panels and engagement networks	16-Jun-23		Independent feedback is received from stakeholder group on action plan impact	Document has been created holding contact details of engagements groups and networks that have been shared	

fulfilment of their Human Rights City action plans by contributing their expertise and experience from an independent perspective.	Advertisement of Stakeholder panel and Registering expression of interests	30-Jun-23	AD	Panel is involved in review of year 1 action plan implementation and development of year 2 actions	with us post event. Exploring the creation of a stakeholder panel will be included in the action plan for the priorities.	Amber
	Panel formed and first meeting	30-Sep-23				
	Panel involved in review of year 1 action plan and development of year 2 actions	31-Mar-24				
2023-24 Target: Human Rights City Stakeholder Panel is established and makes a positive contribution to the delivery of Step 2						